

OUR BASIC BELIEFS



We are passionate about helping people and organizations work better.

We are focused on improving connections between people and systems. Building productive behaviors and turning data driven issue resolution into effective and meaningful results for our clients.

The Basic Beliefs extend the Statement of Purpose into the set of core values that underpin our business. They are the fundamental beliefs of the organization and therefore of the individuals that are employed by and associated with KT. These beliefs remain consistent and drive everything we do.

Use Rational Process with a Passion

We will encourage a drive and passion for the ideas that provide solutions for our clients and colleagues through the use and transfer of rational process.

Create Value for Clients

We will add value to client organizations by producing measurable, sustainable results.

Improve Quality and Provide Innovative Solutions

We will continually improve the quality of our services and search for new and creative solutions that will enable us to remain on the forefront of the application of rational process to business issues.

Build Trusting Relationships

We will demonstrate and build: respect for others, trustworthiness, and personal and professional integrity.

Promote Teamwork

We will promote teamwork, collaboration, and cooperation throughout Kepner-Tregoe.

Practice What We Preach

We will manage our business using Kepner-Tregoe processes.

Value Diversity and Inclusion

In Diversity, we value differences in the culture, experiences, education, and backgrounds of both our colleagues and clients. Our practice of Inclusion is to make all members of KT and our clients feel welcome and provide them with the opportunity to connect, belong and grow. Valuing Diversity and Inclusion will allow each member to contribute to their respective organization, advance their skill sets and careers and feel comfortable and confident being their authentic selves.

Share Information Openly and Honestly

We will share information throughout our company about its goals, performance, and activities and encourage open and honest discussion.

Maintain Autonomy

We will generate the profits needed to ensure the long-term growth of our organization, enhance the value of ownership, and protect the option to remain independent and employee owned.

Build a Fair, Motivating Performance Environment

We will reward and advance our people based on their capabilities and performance.

Balance Personal and Professional Objectives

We will strive to satisfy the personal and professional needs of our people while working for the greater good of the Kepner-Tregoe team worldwide.

